



### **6.3: Faculty Empowerment Strategies**

**6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

**Response:**

**For teaching staff:**

- Teachers' day celebrations are organized by the Institution.
- Grant of leave and flexibility of work for staff with health issues and children with board exams, maternity leave. Staff picnics are arranged.
- Faculty members were sponsored for Industrial visit. .
- Faculty members were encouraged to participate in seminars, workshops, refresher course, short term course, orientation courses by providing financial support.

**For non-teaching staff:**

- Management gives festival advance to non-teaching staff.
- The institute encouraged teaching and non-teaching staff to participate in Inter-collegiate sports and cultural activities.
- The college organized training programs for teaching and non-teaching staff i.e. Computer, Communication Skill Development, Administrative Documentation.

A handwritten signature in black ink, appearing to read 'Kant', is positioned above the official title.

**Officiating Principal  
Millennium College  
(Arts, Commere & Science)  
Nagpur**